



Circular Communication to Commissioners. Contracting Governments and
Members of the Scientific Committee
IWC.ALL.291

**Recruitment of a New Executive Secretary
and
Request to distribute the attached role advertisement**

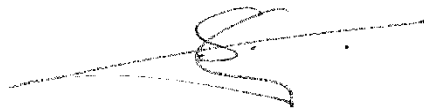
Circular Communication IWC.ALL.289 informed the Commission of Dr Simon Brockington's resignation from the role of IWC Executive Secretary which will become effective on 30 June 2017. The purpose of this Circular is to establish the recruitment process for a successor.

As proposed in Circular IWC.ALL.289, the Bureau will oversee the recruitment. At its meeting on 22 May 2017, the Bureau agreed the following principles:

- The post will be advertised as a four-year term with the possibility of one extension, also of four years to make a total maximum term of office of eight years. Depending on when a successor takes up the post, the four year length will be adjusted if required to ensure the term does not end immediately before a biennial Commission meeting.
- The post will be open to applicants from all countries, not just IWC member countries. This is in keeping with UK employment law and the IWC's practice not to exercise an exemption to UK law unless necessary to fulfil the objectives of the organisation.
- The post will be advertised to achieve the maximum possible global reach. This will include international media (Economist, New Scientist and others), professional networks and fora including IUCN, BES-Net (Biodiversity and Ecosystems Network), RFMO network, MARMAM (Marine Mammals Research and Conservation Discussion) and others and also via the IWC website. **All Contracting Governments should disseminate the attached advertisement widely using all relevant national and regional networks.**

- The window for applications will open immediately and close on **21 July 2017**.
- The Bureau will sift applicants and will then form an interview panel, representing the diversity and different interests encompassed within the Commission. The Secretariat will provide support as requested, including by undertaking the initial sorting of applications.

The advertisement and the Candidate Information Pack is now uploaded onto the IWC website <https://archive.iwc.int/?r=6553>

A handwritten signature in black ink, appearing to be 'S Brockington', written over a horizontal line.

Simon Brockington
Executive Secretary

c.c. Accredited observers to the IWC