

CIRCULAR COMMUNICATION TO COMMISSIONERS
AND CONTRACTING GOVERNMENTS
IWC.CCG.841

Letter from the Chair of the Commission
Appointment of a new Secretary to the Commission

INITIATION OF A POSTAL BALLOT

Further to my letter of 8 January 2010 (Circular Communication IWC.CCG.834), I am writing to report the outcome of the interviews of the candidates short-listed for the position of Secretary to the Commission. Applications were received from 121 individuals from 22 member countries. The Selection Panel drew up a short-list of seven candidates of 4 nationalities for interview. The interviews took place in Honolulu on 31 January and 1 February.

Prior to their interviews candidates were asked to provide a written submission identifying:

- a) The three main achievements in their career and the two principle skills they applied;
- b) The three main challenges they foresaw in carrying out the job of Secretary;
- c) Their views on how they would manage the following aspects of the job: finance and administration; meetings management; scientific; dealings with the media and with non-governmental organisations.

The candidates were also asked to prepare a 10-minute presentation on a subject relevant to their application.

Only six candidates were interviewed as one individual had to withdraw. The interview panel comprised:

- Cristian Maquieira, Chair of the Commission and Commissioner for Chile;
- Anthony Liverpool, Vice Chair of the Commission and Commissioner for Antigua and Barbuda;
- Donna Petrachenko, Chair of the Finance and Administration Committee and Commissioner for Australia;
- Helguile Shep, representing Dr. D. A. Jeanson, Commissioner for Cote d'Ivoire;
- Bo Fernholm, Commissioner for Sweden (in place of Jorge Palmeirim, Commissioner for Portugal who was unable to attend - see Circular Communication IWC.CCG.834);
- Joji Morishita, Alternate Commissioner for Japan;
- Doug DeMaster, Alternate Commissioner for the USA.

The panel therefore broadly reflected the Commission's membership in terms of geographic and socio-economic representation and positions with respect to whaling. As foreseen in the recruitment process developed following discussions at the Annual Meeting in Madeira (see Circular Communication IWC.CCG.817 of 23 September 2009 and the following table), the objective of the Selection Panel was to propose a single candidate to the Commission for approval by secret ballot.

The Selection Panel selected, by consensus, one candidate to recommend to the Commission for appointment as the new Secretary. **The recommended candidate is Dr Simon Brockington.** A short biography is attached. Translations into French and Spanish will follow shortly. Based on his written application and performance during the interview, the Panel believe that Dr Brockington has the right skill set, including scientific background, management and administrative experience and personality, to operate at the required level. He demonstrated a good understanding of the current discussions within IWC on the organisation's future and the Panel believe that he has the energy and drive to support the Commission during this period of change.

Dr Brockington has confirmed that he will take up the post if the offer is ratified by the Commission. If ratified by the Commission, he will then attend the 62nd Annual Meeting of the Commission in Agadir. There will be a period of overlap with Dr Grandy following the Annual Meeting with the intention being that she will leave the Commission at the end of July.

As Chair of the Commission, I propose that the recommendation of the Selection Panel that Dr Brockington be appointed as the new Secretary be put to a postal vote by secret ballot (Rules of Procedure E.3(d) and E.4). **I strongly encourage all Contracting Governments who are eligible to take part in this important vote.** This is important since with postal ballots, it is a simple majority of the total number of Contracting Governments whose right to vote has not been suspended that will determine the result (not a simple majority of those that cast a yes or no vote).

Instructions on how to proceed with the vote, including a ballot form are provided in the attachment.

Ambassador Cristian Maquieira
Chair of the Commission

Procedure and timetable for the recruitment process

<u>2009</u>	
June	<ul style="list-style-type: none"> • Current Secretary informed Commissioners at Annual Meeting that she sought renewal of her contract for one further year only. • The Commission agreed to follow the same procedure for recruiting a new Secretary as used when recruiting Dr Grandy.
September	<ul style="list-style-type: none"> • Advisory Committee drew up a job advertisement, background information on IWC and a job description (see IWC.CCG.817 of 23 September). • Post advertised at end of September (in national newspapers, international journals, on IWC website and via Contracting Governments).
16 November	<ul style="list-style-type: none"> • Closing date for applications. • Applications circulated to members of the selection panel for review. • The Selection Panel comprised the Advisory Committee + Commissioner/Alternate from the Japan and USA. Panel expanded beyond Advisory Committee on basis that if a panel with broad representation could agree on a single candidate to propose to the Commission, it is more likely that such a candidate would be acceptable to the whole Commission (see IWC.CCG.821 of 26 October).
7 December	<ul style="list-style-type: none"> • Meeting of Selection Panel, Seattle to agree a short list of candidates for interview.
<u>2010</u>	
January/February	<ul style="list-style-type: none"> • Interviews by the selection panel in Honolulu, USA on 31 January and 1 February. • On basis of interviews, Selection Panel propose a single candidate (who has indicated that he/she will accept the post if confirmed) to the Commission and initiate a secret postal ballot of Commissioners for approval of the proposed candidate. Response to secret ballot due by 28 February. Inform candidate who gives notice to current employer.
June (i.e. part way through IWC/62)	<ul style="list-style-type: none"> • If ratified by the Commission, the new Secretary to take up post as Secretary-designate part way through the Annual Meeting to observe the last week of the Scientific Committee followed by the rest of the meeting.
End July	<ul style="list-style-type: none"> • Current Secretary leaves after hand-over period with incoming Secretary.

Simon Brockington

Simon is a 38-year-old British citizen currently living in Cambridge, United Kingdom. He has a PhD in polar marine biology (2001), a postgraduate diploma in Applied Marine Science (1996) and a BSc in Aquatic Biology (1992). He has published a range of scientific papers, either as first or joint author, in peer-reviewed journals covering topics such as marine ecology and fisheries. He was recently awarded the polar medal by Her Majesty the Queen in recognition of his research done in the Antarctic.

Simon is currently employed as Head of Conservation for the Marine Conservation Society (MCS). MCS is a national non-governmental organisation concerned with the sustainable use of UK seas, focusing especially on biodiversity, fisheries and marine pollution. As part of his role he leads a team of 17 conservation scientists and is consequently experienced in all aspects of staff management, including recruitment, routine support and supervision, appraisal and performance monitoring. In addition Simon is responsible for the financial management of the team's budget amounting to approximately £0.8M annually. Other responsibilities include giving interviews to press and other media on marine current affairs, and meeting and working with senior officials from government and industry.

In 2009 Simon was promoted to Acting Director of MCS to cover for a period of maternity leave. As Acting Director he worked closely with the Chairman and board of trustees, and was responsible for assisting the Chairman in setting board meeting agendas and organising effective meetings.

Simon's international experience has been developed through his position as Head of Conservation at MCS. He recently took part in a joint communication to the compliance committee of the UNECE Aarhus Convention that examined provisions for access to environmental justice. This submission included working with a team of experts to provide both written and oral evidence to the Committee at the hearing at the Palais des Nations in Geneva. Simon is also currently managing a small team of fisheries experts working on the reform of the European Union's Common Fisheries Policy. This team has developed a unique and practical method to implement the ecosystem approach in a mixed fishery. The team is now engaged in a programme of advocacy and relationship building with officials from the European Commission so as to work towards practical trials for the new method.

Prior to joining MCS Simon worked for Natural England (2003-2007), which is the UK Government's statutory nature conservation advisor. His initial role was as marine monitoring ecologist responsible for organising fieldwork logistics and for reporting on the environmental state of coastal seas. After promotion to the post of Programme Manager for Natural England's marine protected areas programme, Simon played a key role in developing proposals for protected areas at sea under the European Union's Habitats Directive. Ultimately Simon was appointed senior specialist in Natural England's policy team, where he became familiar with other key marine environmental issues, including fisheries management.

In his earlier career Simon acquired extensive logistical, organisational, project management and report writing skills. As Head of Environmental Sciences for an offshore survey company between 2001 and 2003 he was tasked with organising, executing and reporting on ship-based environmental fieldwork on behalf of major oil and gas clients. Between 1992 and 2001 he worked for the British Antarctic Survey and spent a total of five years living in remote parts of Antarctica working on various marine biological research projects, each of which required meticulous planning and organisation to ensure their successful completion.

**INSTRUCTIONS FOR THE VOTING PROCEDURE FOR
THE NEW SECRETARY**

To determine the acceptance or otherwise of the Chair's proposal to confirm Dr Brockington as the recommended candidate, a ballot form is attached.

- Vote 'YES' if you support the appointment of Dr Brockington as the new Secretary to the Commission.
- Vote 'NO' if you oppose the appointment.

Given the secret nature of the ballot, the Secretariat has arranged for votes to be received and counted by a local firm of solicitors (Miller Sands) who will report the results to the Secretary (as totals of 'yes', 'no' and abstentions).

Completed ballot forms must be returned to Miller Sands to reach them by **28 February 2010**. They should be addressed to:

Mr Julian Landy
Miller Sands Solicitors
Regent House, 133 Station Road,
Impington, Cambridge, CB24 9NP
UK

Tel: +44 (0)1223 202345;
Fax: +44 (0)1223 202333
Email: jl@millersands.com

Ballot forms may be returned by post, by fax or by email (as a pdf attachment) and should be accompanied by a short letter on officially-headed paper.

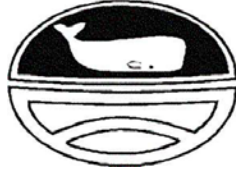
Please note that a simple majority of the total number of Contracting Governments whose right to vote has not been suspended will determine the result (Rule of Procedure E.4¹).

There are at present 80 Contracting Governments eligible to vote. Votes must be cast by Commissioners (Rule of Procedure E.4). The table attached lists Contracting Governments currently with voting rights and their appointed Commissioners.

The following Contracting Governments do not currently have voting rights: Bulgaria, Cameroon, Dominican Republic, Gambia, Ghana, Guatemala, Kenya, and Senegal.

¹ Rule of Procedure E.4: Between meetings of the Commission or in the case of emergency, a vote of the Commissioners may be taken by post, or other means of communication in which case the necessary simple, or where required three-fourths majority, shall be of the total number of Contracting Governments whose right to vote has not been suspended under paragraph 2.

CONFIDENTIAL



INTERNATIONAL WHALING COMMISSION

Appointment of New Secretary

VOTING FORM

Please mark your vote by putting an 'X' in the appropriate box below.

CONFIRMATION of the recommended candidate (Dr Simon Brockington)

YES

NO

ABSTAIN

Government of:

(Signed) Commissioner:

Return this form by 28 February 2010 to:

Mr Julian Landy
Miller Sands Solicitors
Regent House, 133 Station Road,
Impington, Cambridge, CB24 9NP
Tel: +44 (0)1223 202345; Fax: +44 (0)1223 202333
Email: jl@millersands.com

**Contracting Governments with voting rights as of 10 February 2010
and appointed Commissioners**

	Contracting Government	Commissioner
1.	Antigua & Barbuda	Mr. A. Liverpool
2.	Argentina	Ambassador S. R. Cerutti
3.	Australia	Ms. D. Petrachenko
4.	Austria	Dr. A. Nouak
5.	Belgium	Mr. A. de Lichtervelde
6.	Belize	Ms. B. Wade
7.	Benin	Mr. J. Ouake
8.	Brazil	Minister F. V. Pitaluga
9.	Cambodia	Mr. H.E. N. Thuok
10.	Chile	Ambassador C. Maquieira
11.	People's Republic of China	Mr. Li Jianhua
12.	Republic of the Congo	Mr. J.A. Kolelas-Ntoumi
13.	Costa Rica	Dr. J. R. Quiros
14.	Côte d'Ivoire	Dr. D. A. Jeanson
15.	Croatia	Mr. Z. Šikić
16.	Cyprus	Ms. M. Hadjichristoforou
17.	Czech Republic	Dr. P. Hycova
18.	Denmark	Mr. O. Samsing
19.	Dominica	Mr. L. Pascal
20.	Ecuador	Mr. F. Meneses
21.	Eritrea	Mr. S. M. Ahmed
22.	Estonia	Mr. A. Gromov
23.	Finland	Mr. E. Jaakkola
24.	France	Mr. S. Louhaur
25.	Gabon	Dr. G. A. Rerambyath
26.	Germany	Mr. G. Lindemann
27.	Greece	Ambassador E. Papadogiorgakis
28.	Grenada	Hon. G. Bowen
29.	Guinea-Bissau	Dr. C. M. Balde
30.	Republic of Guinea	Mr. I. S. Touré
31.	Hungary	Dr. K. Rodics
32.	Iceland	Mr. T. Heidar
33.	India	Dr. R. B. Lal
34.	Ireland	Mr. J. Fitzgerald
35.	Israel	Ms. E. Efrat-Smilg

	Contracting Government	Commissioner
36.	Italy	Mr. G. Ambrosio
37.	Japan	Mr. A. Nakamae
38.	Kiribati	Mrs. R. Nikuata-Rimon
39.	Laos	Dr. B. Khambounheuang
40.	Lithuania	Mr. Paltanavičius
41.	Luxembourg	Mr. C. Origer
42.	Republic of Korea	Mr. C. Park
43.	Mali	Mr. S. Coulibaly
44.	Republic of the Marshall Islands	Mr. F. Muller
45.	Mauritania	Mr. M. A. Dia
46.	Mexico	Dr. L. Rojas Bracho
47.	Monaco	Prof. F. Briand
48.	Mongolia	Mr. T. Damdin
49.	Morocco	Mr. A. Benabbou
50.	Nauru	Mr. J. Dowiyogo
51.	Netherlands	Dr. M. J. P. J. Jenniskens
52.	New Zealand	Rt Hon. Sir G. Palmer
53.	Nicaragua	Mr. S. F. Müller
54.	Norway	Ambassador K. Klepsvik
55.	Oman	Mr. I. S. Al-Busaidi
56.	Republic of Palau	Mr. V. Uherbelau
57.	Panama	Ms. G. Rodriguez
58.	Peru	Mrs. D. Sotomayor
59.	Poland	Mrs. M. Lesz
60.	Portugal	Prof. J. M. M. M. Palmeirim
61.	Romania	Dr. S. Nicolaev
62.	Russian Federation	Mr. V. Y. Ilyashenko
63.	San Marino	Mr. D. Galassi
64.	St Kitts and Nevis	Dr. T. Harris
65.	St Lucia	Dr. J. E. Edmunds
66.	St Vincent & The Grenadines	Senator E. Snagg
67.	Slovak Republic	Ms. K. Slabeyova
68.	Slovenia	Mr. A. Bibič
69.	Solomon Islands	Mr. S. Diake
70.	South Africa	Mr. H. Oosthuizen
71.	Spain	Mr. D.C. Cabanas Godino
72.	Suriname	Mr. D. Dwarka
73.	Sweden	Prof. B. Fernholm

	Contracting Government	Commissioner
74.	Switzerland	Mr. B. Mainini
75.	Tanzania	Mr. G. F. Nanyaro
76.	Togo	Dr. A. Domtani
77.	Tuvalu	Mr. P. Nelesone
78.	UK	Mr. R. Cowan
79.	Uruguay	Ambassador J. Moreira
80.	USA	Ms. M. Medina